



COMPANY:	ADDRESS:	NAME OF SUPERVISOR: May we contact? Yes No Phone Number:
JOB TITLE:	DUTIES PERFORMED:	FROM: MONTH/YEAR
	REASON FOR LEAVING:	TO: MONTH YEAR

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A job description may be provided to you in conjunction with this application. If so, are you able to perform all of the essential functions of the position applied for with or without a reasonable accommodation?

**NO** \_\_\_\_\_

**YES** \_\_\_\_\_

**CHECK CURRENT AGE**

\_\_\_\_ 15 & Under  
 \_\_\_\_ 16 - 17  
 \_\_\_\_ 18 & Over

Are you of legal age to serve alcohol in the state?

Yes  
 No  
 Unsure  
 N/A

**Initials:**

I certify that the information provided in this Employment Application, and any other document provided in an effort to gain employment is true, correct and complete. I also authorize investigation of all statements contained in these documents for employment, as it may be necessary, in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

**Signature:**

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. Employment at The Old Spaghetti Factory is at-will, meaning that either I may resign or the employer may terminate my employment at any time and for any reason with or without notice.

**Signature:**

I understand that no employee or representative of the employer, other than the president of the company, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to my at-will employment status described above.

**Signature:**

I certify that all information contained in this application is truthful and accurate. I fully understand the statements I have initialed or signed above. I understand that I may be asked about job-related criminal convictions and may be required to submit to a background check as part of the interview process, or following a conditional offer of employment, depending on the state in which I am seeking employment. I further understand that a criminal conviction is not an absolute bar to employment.

**SIGNATURE OF APPLICANT** **DATE**